



South East Coast Ambulance Service NHS
Foundation Trust
Nexus House
Gatwick Road
Crawley
RH10 9BG

Date 8th January 2019

Email:

Email:foi@secamb.nhs.uk

Dear,

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/18/10/25.

You requested the following information, please also see our response below:

I am writing to you under the Freedom of Information Act 2000 to request information on the services the organisation has available with regards to salary loans, salary advances and salary sacrifice schemes for their employees.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how I can refine my request

Salary Loans

- 1. Does your organisation offer salary loans? No**
 - a. If so, please state the name of your provider? N/A**
 - b. When did the trust go live with this service? N/A**
 - c. When does the contract end with your supplier? N/A**
 - d. What is the annual cost to the organisation in 17/18? N/A**
- 2. Which staffing groups access salary loans i.e. nurses, medics, corporate staff etc? N/A**
- 3. How many employees have signed up to this service? What is the employee split by staffing group? ie. nurses, medics, corporate staff etc. N/A**
- 4. Does your trust offer financial wellbeing advice? No**
 - a. If so, please state the name of your provider? N/A**
 - b. What is the contract start and end dates? N/A**
 - c. What is the annual cost to the organisation in 17/18? N/A**

Salary Advances

- 1. Does your organisation offer faster salary payments? i.e. access to salary advances No**
 - a. If so, please state the name of your provider? N/A**
 - b. When did the trust go live with this service? N/A**
 - c. When does the contract end with your supplier? N/A**
 - d. What is the annual cost to the organisation in 17/18? N/A**

2. What payment period is offered? ie. daily advances, weekly advances? N/A
3. Which staffing groups access the salary advances? N/A
4. On average, how many workers access this facility per week and per month? N/A
5. What is the cost to the workers to receive salary advancements? N/A

Salary Sacrifice

6. Does your organisation offer salary sacrifice schemes? Yes
 - a. If so, please state the name of your provider? Edenred - Childcare Vouchers, Vivup - Bike scheme, Tusker - Car scheme
 - b. When did the trust go live with this service?
Unfortunately, we do not hold this information
 - c. When does the contract end with your supplier?
We are no longer under an NHS contract for any of these services
 - d. What is the annual cost to the organisation in 17/18?
Please see table below:

Scheme type	Supplier name	Amount Paid to Supplier 2017/18
Childcare voucher	EDENRED	£130,004
Bike scheme	SME HCI LTD (VIVUP)	£38,524
Car scheme	TUSKER DIRECT LTD	£914,474

The equivalent deductions are made from employees' salaries – which means there is no adverse financial implications on the Trust.

7. What type of schemes does the organisation offer? ie. car parking, childcare vouchers, technology etc? Childcare vouchers, bike scheme, car scheme
8. Has the organisation seen an improvement in staff retention or engagement because of the utilisation salary sacrifice schemes? Unknown
 - a. If yes, please provide further detail N/A

I hope you find this information of some assistance.

If for any reason you are dissatisfied with our response, kindly in the first instance contact Caroline Smart, Information Governance Lead via the following email address:

FOI@secamb.nhs.uk

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust